CALL FOR APPLICATIONS

NATURAL SCIENCES AND ENGINEERING RESEARCH COUNCIL

TIER 1 AND TIER 2 CANADA RESEARCH CHAIR POSITIONS

The Faculté des sciences sociales de l'Université Laval (FSS) is launching a call for applications for Natural Sciences and Engineering Research Council (NSERC) Tier 1 and Tier 2 Canada Research Chair positions.

The FSS, which has been actively involved in its community for more than 80 years, is training the next generation of change makers. Recognized worldwide as a reference in the area of innovation and social justice, it is contributing to the well-being of people, communities and the world. The FSS includes five departments (anthropology, economics, industrial relations, political science and sociology) and two schools (psychology, social work and criminology), with 170 faculty members and over 5,200 students. The FSS has teaching programs at three levels, including 16 master’s and 9 doctoral programs. As regards research, since its foundation, the FSS has been promoting research and teaching projects that contribute to human and social development. It boasts 7 Canada Research Chairs, 8 Partnered Chairs, 3 Teaching Leadership Chairs, 14 research clusters and 5 scientific journals, making it a stimulating, dynamic and diverse research environment.

Committed to its milieu and community, Université Laval is a key partner of major players in Quebec City and contributes to Canadian innovations in development, research and knowledge transfer. By sharing knowledge, developing expertise and adopting a culture of diversity and inclusion, it is contributing to the growth of the community in a sustainable way. Université Laval has an international reputation, with more than 275 research centres, chairs, institutes and other clusters, including 82 Canada Research Chairs. The university community brings together more than 1,600 faculty members and more than 43,000 students. To find out more about Université Laval, visit www.ulaval.ca.

To learn more about Quebec City, consult https://www.quebecregion.com/fr/

Université Laval’s commitment to equity, diversity and inclusion

In keeping with its recruitment policies, including the "Equal Employment Opportunity Program," Université Laval is committed to promoting excellence in research and research training and guaranteeing equal opportunity for all qualified candidates. Université Laval upholds the principle that excellence and equity go hand in hand. Thus, Université Laval has defined its Equity, Diversity and Inclusion Action Plan [link to French document here] with a view to increasing the representation of women, Aboriginal Peoples, persons with disabilities, and members of visible minorities among Canada Research Chairholders (CRC) at our institution.

Thus, this competition is open to all applicants, including persons from minoritized groups, namely, women, Aboriginal Peoples, persons with disabilities, and members of visible
minorities. However, due to an under-representation of members of visible minorities and persons with disabilities, applications from individuals identified as a member of one and/or the other of these two groups will be prioritized, on a comparable level of excellence.

Individuals whose first language is not French will be supported by Université Laval to help them achieve the level of language proficiency required to perform their duties.

**Profile sought**
The Canada Research Chair (CRC) program aims to attract and retain in Canada accomplished and promising researchers from across the globe.

This competition aims to fill Natural Sciences and Engineering Research Council Canada Research Chairs. NSERC researchers are on the vanguard of science, building on Canada’s long tradition of scientific excellence.

For **Tier 1 Canada Research Chairs**, applicants are outstanding researchers recognized by their peers as world leaders in their fields. They must be proposing an original, innovative research program of the highest quality and possess abilities in teaching and supervising graduate students.

For **Tier 2 Canada Research Chairs**, applicants are emerging researchers, acknowledged by their peers for their potential or achievements in their field. They must be proposing an original and innovative research program while demonstrating an interest and abilities in teaching. Applicants must have been active researchers in their fields for less than ten years at the time of their application.

*Applicants who obtained their most advanced degree more than ten years ago (and whose career was interrupted for the reasons mentioned below) can check their Tier 2 Chair eligibility using the program’s Tier 2 Justification Screening Form. For more information, please contact Jean-Philippe Marquis (jean-philippe.marquis@vrr.ulaval.ca) at the Office of the Vice Rector of Research, Creation, and Innovation (VRRCI) at Université Laval.*

**Career interruption**
In keeping with the values of diversity and equity, Université Laval acknowledges that career interruption (e.g. maternity or parental leave, leave for prolonged illness, clinical training or family care) as well as a disability may have an effect on productivity and contributions in research. Applicants are invited to explain, as appropriate, these effects so that they are taken into account in the assessment of their applications.

In addition, accommodation can be offered to people with disabilities according to their needs in this competition, in strict confidentiality. If you need such accommodation, we invite you to contact the FSS equity officer, Ms. Dominique Tanguay (Dominique.Tanguay@fss.ulaval.ca or at 418-656-2131 extension 406585).
Description of the position
The Canada Research Chair status will allow the holder to devote more time to research activities as part of his/her professorial duties. Duties include research, publication and outreach activities, teaching at the three levels, supervising master’s and Ph.D. students, and any other activity provided for in the professors' collective agreement.

Applicants must have a Ph.D. in a discipline taught or related to those taught at the FSS and must provide evidence of excellence in teaching and research.

In this call for applications, the FSS welcomes applicants in psychology. The Web site of the École de psychologie specifies the faculty members' research areas and themes; for more information, please contact the Director of the research unit at direction@psy.ulaval.ca.

Requirements
The Canada Research Chair Program is based on an unwavering commitment to excellence in research and training. Applicants must demonstrate a significantly greater contribution compared to other researchers working in the same field in Canada (Tier 2) or at the international level (Tier 1). This contribution is defined by a global assessment of the applicants’ achievements, in particular in teaching, research, student supervision, publication, knowledge transfer and leadership.

The application package must include:

- A letter of interest (maximum 2 pages) specifying the agency (NSERC) and the tier (1 or 2) for which you are applying, and the courses you wish to teach at the School of Psychology.
- A letter of support for the applicant, which presents the merits of the applicant, particularly in relation to the criteria specified in this webpage.
- A curriculum vitae produced using the CRC Portal, where you will find the CV form and the CV appendix (as specified on pages 4 to 7 of the CV form).
- A summary of the research program (maximum 4 pages) describing the questions or issues to be investigated by the Chairholder, the notions or theories as well as the methodologies favoured to study them, and the proposed strategies for training and transferring knowledge.
- The UL self-identification form (on page 11 of this document, in French).

Receipt and assessment of applications
Applications should be submitted by April 26, 2019, to Marie-Hélène Gagné, Vice Dean of Research, Faculté des sciences sociales. Application packages should be sent electronically in PDF format to vice-decanat-recherche@fss.ulaval.ca.

The individual selected by the FSS will have to successfully undergo an internal selection process at Université Laval (see the selection criteria in this webpage) and an assessment by the Canada Research Chair program. More specifically, the selection process involves four stages:
1. The application packages received will be sent for assessment to the Department or School with which the applicant wishes to be affiliated. The applications retained by the Departments and Schools will be returned to the FSS for faculty assessment.

2. The applications retained by the FSS will be sent for assessment to the Vice Rector of Research, Creation, and Innovation (VRRCI) at Université Laval [link to information, in French, here] (submission deadline: July 12, 2019).

3. Applications retained by the VRRCI will be forwarded to the Canada Research Chair (CRC) program (submission deadline: October 21, 2019).

4. The CRC program will assess the candidates and select the future chairholder. The successful candidate will be integrated into the faculty of the Department or School having supported his/her application.

For more information on the assessment process of the Vice Rector of Research, please consult this document (in French only).

For more information on the program and eligibility criteria of applicants, please consult the Canada Research Chair program Web site.