CALL FOR APPLICATIONS

PSYCHOMETRICS AND CLINICAL ASSESSMENT IN EDUCATION

TIER 2 CANADA RESEARCH CHAIR POSITIONS

The Département des fondements et pratiques en éducation (Educational Foundations and Praxis) of the Faculté des sciences de l’éducation (School of Education), Université Laval, wishes to fill a professor position for Social Sciences and Humanities Research Council (SSHRC) Tier 2 Canada Research Chair in Psychometrics and clinical assessment in Education (measurement and assessment, counseling, psychoeducation). The Canada Research Chair status will allow the holder to devote more time to research activities as part of his/her professorial duties.

An environment of research, creation and innovation, Université Laval is one of Canada’s largest research universities. Université Laval has an international reputation, with more than 275 research centres, Chairs, institutes and other clusters, including 82 Canada Research Chairs.

Université Laval’s commitment to equity, diversity and inclusion

In keeping with its recruitment policies, including the "Equal Employment Opportunity Program," Université Laval is committed to promoting excellence in research and research training and guaranteeing equal opportunity for all qualified candidates. Université Laval upholds the principle that excellence and equity go hand in hand. Thus, Université Laval has defined its Equity, Diversity and Inclusion Action Plan [link to French document here] with a view to increasing the representation of women, Aboriginal Peoples, persons with disabilities, and members of visible minorities among Canada Research Chairholders (CRC) at our institution.

Thus, this competition is opened to all applicants, including persons from minoritized groups, namely, women, Aboriginal Peoples, persons with disabilities, and members of visible minorities. However, due to an under-representation of members of visible minorities and persons with disabilities, applications from individuals identified as a member of one and/or the other of these two groups will be prioritized, on a comparable level of excellence. Applicants are invited to complete, on a voluntary basis, the self-identification form [link to French document].

Profile sought

The Canada Research Chair (CRC) program aims to attract and retain in Canada accomplished and promising researchers from across the globe.

For Tier 2 Canada Research Chairs, applicants are emerging researchers, acknowledged by their peers for their potential or achievements in their field. They are expected to propose an original and innovative research program while demonstrating an interest and abilities
in teaching. Applicants must have been active researchers in their fields for less than ten years at the time of their application.

Description of the position
The candidate, an excellent emerging researcher who has achieved creative research work and who has the potential to forge an international reputation in the field over the next five or six years, will be called upon to pursue research work in the Chair thematic, supervising master's and Ph.D. students and participating in department, faculty and university's pedagogical and administrative authorities as well as teaching measurement, assessment, psychometrics and/or statistics. The candidate will hold a Canada Research Chair position in psychometrics and clinical assessment in education.

The candidate will have to develop a research program in the field of measurement, assessment and psychometrics, and actively contribute to the pursuit of scientific knowledge, the training of new researchers, the development of international collaborations, and making our faculty an attractive environment in this field of research. Considering the applied and multidisciplinary nature of the Chair, and because of the requirements associated with the use and teaching of psychometric tests, the Chair holder must belong to a relevant professional order.

Selection criteria
- Applicants must have a Ph.D. in measurement and assessment, counseling, psychology, or psychoeducation, obtained less than 10 years ago as of October 21, 2019 (excluding career interruptions such as parental leave, sick leave, care of a family member, etc.).
- This position is linked to the tenure of a Canada Research Chair, therefore applicants must propose an original research program which responds to concrete needs, demonstrate that they possess excellent research experience and that they can obtain individual and team grants as principal investigator or co-investigator from various funding agencies. Applicants must also demonstrate a documented interest in multidisciplinary research.
- Capacity to ensure the direction of the Tier 2 Canada Research Chair and to carry out research and training programs on psychometrics and clinical assessment in education.
- Capacity to supervise graduate students.
- Capacity to supervise essays, master theses and doctoral dissertations.
- Capacity to teach in French.
1. Quality of publications, including in well-known journals in the field.
2. Membership in a Quebec relevant professional order (career counselors, psychologists, psychoeducators) or eligibility to become a member.

Requirements
The application package must include:
- A letter of interest (maximum 2 pages) highlighting the value of their dossier for a Tier 2 Canada Research Chair and justifying the relevance of their research program for Université Laval and the Faculty of Education
• A letter of support for the applicant, which presents the merits of the applicant, particularly in relation to the criteria specified in this webpage.
• A curriculum vitae produced using the CRC Portal, where you will find the CV form and the CV appendix (as specified on pages 4 to 7 of the CV form).
• A complete description the research program (3 to 6 pages) as exposed in the sections 2a to 2f of the Chair nomination form.
• Two submitted or published scientific articles on the proposed research program.

**Receipt and assessment of applications**
Applications should be submitted by **16:00, June 4, 2019**, to

Madame Claire Lapointe,
Faculté des sciences de l’éducation
2320, rue des Bibliothèques Université
Laval
Québec (Québec) G1V 0A6
Téléphone : 418 656-2131, poste 412447
Télécopieur : 418 656-7770.
Courriel : direction.fpe@fse.ulaval.ca

Candidates may be invited for an interview which would be held between June 17 and June 28 2019.

The applications retained by the Faculté des Sciences de l’éducation (School of Education) will be sent for assessment to the Université Laval’s Vice Rectorate of Research, Creation, and Innovation (VRRCI) (see the evaluation grid - in French) and then to the Canada Research Chair program.

**This position is conditional on the Department obtaining a Canada Research Chair (Level 2). In the event the department obtains this Chair, the start date is scheduled for June 1, 2020.**

**Career interruption**
Applicants who obtained their most advanced degree more than ten years ago (and whose career was interrupted for the reasons mentioned below) can check their Tier 2 Chair eligibility using the program’s Tier 2 Justification Screening Form. For more information, please contact Jean-Philippe Marquis (jean-philippe.marquis@vrr.ulaval.ca) at Université Laval’s Vice Rectorate for Research, Creation, and Innovation (VRRCI).

In keeping with the values of diversity and equity, Université Laval acknowledges that a career interruption (e.g. maternity or parental leave, leave for prolonged illness, clinical training or family care) as well as a disability may have an effect on productivity and contributions in research. Applicants are invited to explain, as appropriate, these effects so that they are taken into account in the assessment of their applications. In addition, accommodation can be offered
to people with disabilities according to their needs in this competition, in strict confidentiality. If you need such accommodation, we invite you to contact the FSE equity officer, Ms. Joannie Pépin-Gagné (recherche@fse.ulaval.ca).